



## Conversation Ideas for Meeting with Your Mentee

As a mentor, your primary role is to get to know your mentee and provide guidance and support based on his or her developmental needs. At points during this relationship, you will probably take on some or all of the following roles:

As a coach/advisor:

- Giving advice and guidance, sharing ideas, and providing feedback – all within agreed upon boundaries and confidentiality: are there topics you cannot or will not discuss with your mentee?
- Sharing information on the rules for leadership success within the NTU environment

As a source of encouragement and support:

- Acting as a sounding board for ideas/concerns, and providing insights into possible opportunities
- Encouraging your mentee to discuss difficulties and uncertainties he or she is experiencing
- Helping to challenge your mentee to think through important decisions and strategies

As a resource person:

- Identifying resources to help your mentee enhance personal development and career goals; recommending books, and other resources within NTU
- Expanding your mentee's network of contacts – people he or she should seek out and meet; and serving as an advocate whenever opportunities present themselves

